## Plymouth Diving Code of Conduct - Coaches and Teachers

The purpose of this form is to keep a record of Coaches and Teachers agreeing to the Plymouth Diving Code of Conduct.

- 1. I will complete and return the Membership Form as requested by the Membership Secretary.
- 2. Put the wellbeing, health and safety of members above all other considerations, including the development of performance.
- 3. At all times, adhere to the ASA Equality and Diversity Policy, ASA Code of Ethics, Rules and Laws.
- 4. At all times, adhere to Wavepower.
- 5. Consistently display high standards of behaviour and appearance.
- 6. I will not use inappropriate language within the club environment.
- 7. Treat all members with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport.
- 8. Develop an appropriate working relationship with members based on mutual trust and respect.
- 9. Always ensure that all teaching, coaching and competition programmes are appropriate for the age, ability and experience of the individual.
- 10. Always identify and meet the needs of the individual diver as well the needs of the squad/team.
- 11. Be fair and equal in training, squad and team selection.
- 12. Never exert undue influence to obtain personal benefit or reward. In particular, coaches must not use their position to establish or pursue a sexual or improper relationship with an athlete, member or someone close to them.
- 13. Encourage and guide members to accept responsibility for their own behaviour and performance.
- 14. Continue to seek and maintain your own professional development in all areas in relation to coaching and teaching divers.
- 15. Complete a child safeguarding training course in line with the guidance in Wavepower.
- 16. Treat all information of a personal nature about individuals as confidential, except in circumstances where to do so would allow the member to be placed at risk of harm or continue to be at risk of harm.
- 17. Encourage all divers to obey the spirit of the rules and regulations both in and out of

the pool.

- 18. Co-operate fully with other specialists (e.g. other coaches, officials, sport scientists, doctors or physiotherapists) in the best interests of the diver.
- 19. Never encourage or condone members, volunteers, officials or parents to violate the rules of the organisation or the sport, and report any violations appropriately.
- 20. Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
- 21. Treat all competitors and teams of other organisations with respect, whether that is in victory or defeat, and encourage all members to do the same.

. Name *
Telephone number *
. Email address *
I have read and understood the Code of Conduct for Coaches and Teachers and understand any
breach of this may result in disciplinary action being taken. *

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